



Outside The Lines, Inc. Announces Launch Of Online Sexual Harassment Prevention And Training Classes, Specifically Designed For The Wine And Hospitality Industry

Outside the Lines Consulting has launched an Online Sexual Harassment Prevention and Training Class to further assist companies that wish to come into compliance with Assembly Bill AB 1825.

For Immediate Release

SONOMA, Calif./EWORLDWIRE/Jan. 3, 2006 --- Outside the Lines Consulting (OTL)'s new online training is in addition to the onsite training that OTL has provided to date and was created specifically to aid the training of managers and supervisors who may have difficulty scheduling or attending in-person seminars. Hospitality businesses will also find the online training a helpful tool for newly-hired and promoted managers who must have sexual harassment prevention training within six months of assuming their positions.

OTL's e-learning course content was created by experts in sexual harassment education instructional design in conjunction with 360 Training technology. The program was designed to address the needs of the wine and hospitality businesses and the unique situations that impact both the issues of employees and employers.

"The toll of sexual harassment is great and costly both emotionally and financially," said Holly Seaton, Ph.D., who contributed to the online course to make it particularly relevant for hospitality businesses. "Organizations may not be aware of situations and policies that may impact this issue. Educating employees about the current laws regarding sexual harassment and toxic workplace issues is not enough. Employees must put preventive knowledge into everyday practice when they have learned about the consequences of sexual harassment through a variety of educational experiences that make it pertinent to their work-life."

All employers who do business in the state of Calif. and have over 50 employees must now provide sexual harassment training to all supervisors and managers as a result of AB 1825. Subsequent training must also be repeated every two years. All newly-hired or promoted managers must be trained within six months of assuming the supervisory position.

OTL's online course meets the requirements of the new Calif. law, but it is also an important tool for any hospitality business in assuring a respectful workplace. The course content not only meets but exceeds the qualifications specified by the new law.

Outside the Lines, Inc. specializes in innovative human resources, training and customer service solutions for the wine and hospitality industry.

For more information or for consultation on the design or modification of a Sexual Harassment Policy, contact Outside the Lines, Inc. at 707.933.0687 or visit OTLConsulting.com.

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